


# Job Evaluation Rating Document

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Information Technology Senior Analyst</u></p> <p><b>Date</b> <u>October 2000</u></p> <p><b>Revised Date</b> <u>2004</u></p> <p><b>Revised Date</b> <u>June 16, 2022</u></p>	<p><b>Code</b></p> <hr/> <p>109</p>
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<p><b>Decision Making</b></p> <p>Designs, develops, implements and integrates new technological solutions including databases, applications and data models to meet assigned service related objectives. Performs trend and cost benefit analysis. Develops short term goals when leading projects.</p>	<p><b>Degree</b></p> <hr/> <p>4.0</p>
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<p><b>Education</b></p> <p>Grade 12. Computer Systems Technology diploma (Saskatchewan Polytechnic 2085 hours).</p>	<p><b>Degree</b></p> <hr/> <p>4.5</p>
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<p><b>Experience</b></p> <p>Forty-eight (48) months previous experience in a highly integrated network environment. Twelve (12) months on the job to gain the ability to match technology to business requirements/needs, acquire vendor specific training and to become familiar with department policies and procedures.</p>	<p><b>Degree</b></p> <hr/> <p>8.0</p>
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<p><b>Independent Judgement</b></p> <p>Designs, installs and implements new technological solutions according to project plans and requirements. Judgement is exercised when researching, analyzing and troubleshooting hardware and software issues and to develop new solutions.</p>	<p><b>Degree</b></p> <hr/> <p>4.5</p>
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<p><b>Working Relationships</b></p> <p>Contacts may involve difficult/specialized situations. Provides technical explanation and/or instruction in the design, installation, implementation, operation, maintenance and support of all computer-based information systems.</p>	<p><b>Degree</b></p> <hr/> <p>4.0</p>
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<b>Impact of Action</b> System failures and/or inadequate backup/recovery strategies may result in identifiable losses and/or substantial delays in service.	<b>Degree</b>  3.0
<b>Leadership and/or Supervision</b> Leads project teams and provides functional direction to staff. Assigning work, checking results and coordinating activities.	<b>Degree</b>  3.5
<b>Physical Demands</b> Regular physical effort performing computer operation with accurate coordination of fine motor skills.	<b>Degree</b>  2.0
<b>Sensory Demands</b> Frequent sensory effort associated with designing, installing, implementing, maintaining and supporting computer based information systems requiring mental, visual and interpretative attentiveness.	<b>Degree</b>  3.0
<b>Environment</b> Occasional exposure to minor conditions such as chemicals, interruptions and multiple demands.	<b>Degree</b>  2.0